

**Norfolk Public Schools**  
**Approved Salary Scales for *Administrators***  
**Effective July 1, 2007**

12 MONTH										
MUNIS	STEP	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	
0	1	36,928.00	38,774.00	40,713.00	42,748.00	44,885.00	47,130.00	49,487.00	51,960.00	
1	2	38,036.00	39,937.00	41,934.00	44,031.00	46,233.00	48,544.00	50,971.00	53,520.00	
2	3	39,177.00	41,135.00	43,192.00	45,352.00	47,619.00	50,000.00	52,500.00	55,125.00	
3	4	40,352.00	42,369.00	44,487.00	46,712.00	49,048.00	51,500.00	54,075.00	56,779.00	
4	5	41,561.00	43,640.00	45,823.00	48,113.00	50,519.00	53,045.00	55,697.00	58,482.00	
5	6	42,809.00	44,950.00	47,197.00	49,557.00	52,035.00	54,637.00	57,368.00	60,236.00	
6	7	44,094.00	46,298.00	48,613.00	51,043.00	53,596.00	56,276.00	59,089.00	62,044.00	
7	8	45,417.00	47,687.00	50,072.00	52,576.00	55,204.00	57,964.00	60,863.00	63,906.00	
8	9	46,779.00	49,117.00	51,574.00	54,152.00	56,860.00	59,703.00	62,688.00	65,823.00	
9	10	48,182.00	50,591.00	53,121.00	55,777.00	58,566.00	61,494.00	64,568.00	67,797.00	
10	11	49,627.00	52,109.00	54,715.00	57,450.00	60,322.00	63,339.00	66,505.00	69,831.00	
11	12	51,116.00	53,672.00	56,356.00	59,174.00	62,132.00	65,239.00	68,501.00	71,926.00	
12	13	52,650.00	55,282.00	58,047.00	60,948.00	63,997.00	67,196.00	70,556.00	74,083.00	
13	14	54,230.00	56,941.00	59,788.00	62,778.00	65,917.00	69,212.00	72,673.00	76,307.00	
14	15	55,856.00	58,649.00	61,582.00	64,660.00	67,894.00	71,289.00	74,853.00	78,595.00	
15	16	57,532.00	60,409.00	63,429.00	66,600.00	69,930.00	73,427.00	77,098.00	80,954.00	
16	17	59,258.00	62,221.00	65,332.00	68,598.00	72,028.00	75,630.00	79,411.00	83,382.00	
17	18	61,035.00	64,088.00	67,292.00	70,657.00	74,190.00	77,899.00	81,794.00	85,883.00	
MUNIS	STEP	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16	Grade 17
0	1	54,559.00	57,287.00	60,152.00	63,158.00	66,317.00	69,632.00	73,114.00	76,770.00	80,608.00
1	2	56,195.00	59,005.00	61,955.00	65,053.00	68,306.00	71,721.00	75,308.00	79,073.00	83,027.00
2	3	57,881.00	60,776.00	63,815.00	67,005.00	70,356.00	73,873.00	77,567.00	81,445.00	85,518.00
3	4	59,618.00	62,599.00	65,729.00	69,015.00	72,466.00	76,089.00	79,894.00	83,889.00	88,083.00
4	5	61,407.00	64,476.00	67,700.00	71,086.00	74,640.00	78,372.00	82,291.00	86,405.00	90,725.00
5	6	63,249.00	66,412.00	69,731.00	73,218.00	76,879.00	80,723.00	84,759.00	88,997.00	93,447.00
6	7	65,146.00	68,403.00	71,824.00	75,415.00	79,186.00	83,145.00	87,302.00	91,668.00	96,251.00
7	8	67,100.00	70,456.00	73,978.00	77,677.00	81,562.00	85,639.00	89,921.00	94,417.00	99,139.00
8	9	69,113.00	72,570.00	76,197.00	80,007.00	84,008.00	88,208.00	92,619.00	97,250.00	102,112.00
9	10	71,187.00	74,746.00	78,484.00	82,408.00	86,529.00	90,855.00	95,398.00	100,168.00	105,175.00
10	11	73,323.00	76,988.00	80,838.00	84,880.00	89,124.00	93,581.00	98,259.00	103,173.00	108,331.00
11	12	75,523.00	79,298.00	83,263.00	87,427.00	91,798.00	96,387.00	101,207.00	106,267.00	111,581.00
12	13	77,788.00	81,678.00	85,761.00	90,050.00	94,552.00	99,279.00	104,243.00	109,456.00	114,928.00
13	14	80,121.00	84,128.00	88,334.00	92,750.00	97,388.00	102,257.00	107,371.00	112,739.00	118,376.00
14	15	82,525.00	86,652.00	90,984.00	95,533.00	100,310.00	105,326.00	110,592.00	116,122.00	121,927.00
15	16	85,001.00	89,251.00	93,714.00	98,399.00	103,319.00	108,485.00	113,910.00	119,605.00	125,585.00
16	17	87,551.00	91,928.00	96,525.00	101,351.00	106,419.00	111,739.00	117,327.00	123,193.00	129,353.00
17	18	90,178.00	94,686.00	99,420.00	104,392.00	109,611.00	115,092.00	120,846.00	126,889.00	133,233.00