

Norfolk Public Schools
Approved Salary Scales for Teachers Including NPS Stipend and SECEP Adjustment
Effective July 1, 2008

11-Month Teacher - Scale 2008-2009

Step	No Degree	BA	MA	MA + 30	PhD	Stipemd for 11 month BA	Stipend for 11 month MA	SECEP Adjustment	Step
1	\$38,361	\$41,813	\$45,158	\$46,965	\$49,222	\$0	\$0	\$1,086	1
2	\$39,128	\$42,649	\$46,061	\$47,904	\$50,207	\$0	\$0	\$1,003	2
3	\$39,911	\$43,502	\$46,983	\$48,862	\$51,211	\$0	\$0	\$981	3
4	\$40,709	\$44,373	\$47,922	\$49,839	\$52,235	\$0	\$0	\$948	4
5	\$41,523	\$45,260	\$48,881	\$50,836	\$53,280	\$0	\$0	\$957	5
6	\$42,353	\$46,165	\$49,858	\$51,853	\$54,346	\$0	\$0	\$1,007	6
7	\$43,200	\$47,088	\$50,856	\$52,890	\$55,433	\$0	\$0	\$1,050	7
8	\$44,064	\$48,030	\$51,873	\$53,948	\$56,541	\$301	\$0	\$822	8
9	\$44,946	\$48,991	\$52,910	\$55,026	\$57,672	\$791	\$192	\$398	9
10	\$46,294	\$50,461	\$54,497	\$56,677	\$59,402	\$807	\$90	\$0	10
11	\$47,683	\$51,974	\$56,132	\$58,378	\$61,184	\$834	\$0	\$0	11
12	\$49,113	\$53,534	\$57,816	\$60,129	\$63,020	\$861	\$0	\$0	12
13	\$50,587	\$55,140	\$59,551	\$61,933	\$64,910	\$887	\$0	\$0	13
14	\$52,104	\$56,794	\$61,337	\$63,791	\$66,858	\$910	\$0	\$0	14
15	\$53,668	\$58,498	\$63,177	\$65,705	\$68,863	\$940	\$0	\$0	15
16	\$55,278	\$60,253	\$65,073	\$67,676	\$70,929	\$964	\$0	\$0	16
17	\$56,936	\$62,060	\$67,025	\$69,706	\$73,057	\$992	\$0	\$0	17
18	\$58,644	\$63,922	\$69,036	\$71,797	\$75,249	\$1,023	\$0	\$0	18
19	\$60,403	\$65,840	\$71,107	\$73,951	\$77,506	\$1,053	\$0	\$0	19