

Norfolk Public Schools
Approved Salary Scales for Teachers Including NPS Stipend and SECEP Adjustment
Effective July 1, 2008

10-Month Teacher - Scale 2008-2009

Step	No Degree	BA	MA	MA + 30	PhD	NPS Stipend for 10 month BA	Stipend for 10 month MA	SECEP Adjustment	Step
1	\$34,873	\$38,012	\$41,053	\$42,695	\$44,748	\$0	\$0	\$1,086	1
2	\$35,571	\$38,772	\$41,874	\$43,549	\$45,643	\$0	\$0	\$1,003	2
3	\$36,282	\$39,548	\$42,711	\$44,420	\$46,556	\$0	\$0	\$981	3
4	\$37,008	\$40,339	\$43,566	\$45,308	\$47,487	\$0	\$0	\$948	4
5	\$37,748	\$41,145	\$44,437	\$46,215	\$48,436	\$0	\$0	\$957	5
6	\$38,503	\$41,968	\$45,326	\$47,139	\$49,405	\$0	\$0	\$1,007	6
7	\$39,273	\$42,808	\$46,232	\$48,082	\$50,393	\$0	\$0	\$1,050	7
8	\$40,059	\$43,664	\$47,157	\$49,043	\$51,401	\$262	\$0	\$822	8
9	\$40,860	\$44,537	\$48,100	\$50,024	\$52,429	\$713	\$175	\$398	9
10	\$42,086	\$45,873	\$49,543	\$51,525	\$54,002	\$734	\$82	\$0	10
11	\$43,348	\$47,249	\$51,029	\$53,071	\$55,622	\$756	\$0	\$0	11
12	\$44,649	\$48,667	\$52,560	\$54,663	\$57,291	\$779	\$0	\$0	12
13	\$45,988	\$50,127	\$54,137	\$56,303	\$59,009	\$802	\$0	\$0	13
14	\$47,368	\$51,631	\$55,761	\$57,992	\$60,780	\$826	\$0	\$0	14
15	\$48,789	\$53,180	\$57,434	\$59,731	\$62,603	\$851	\$0	\$0	15
16	\$50,252	\$54,775	\$59,157	\$61,523	\$64,481	\$876	\$0	\$0	16
17	\$51,760	\$56,418	\$60,932	\$63,369	\$66,416	\$903	\$0	\$0	17
18	\$53,313	\$58,111	\$62,760	\$65,270	\$68,408	\$930	\$0	\$0	18
19	\$54,912	\$59,854	\$64,642	\$67,228	\$70,460	\$958	\$0	\$0	19