

Norfolk Public Schools
Approved Salary Scales for Teachers Including SECEP Adjustment
Effective July 1, 2007

10 Month - TEACHER							
MUNIS Step	Actual Step	No Degree (Grade T001)	Bachelors Degree (Grade T003)	Masters Degree (Grade T005)	Masters plus 30 hours (Grade T006)	Doctoral Degree (Grade T007)	Salary Adjustment
00	01	29,744	35,027	37,986	39,552	41,269	\$1,628
01	02	30,825	36,077	39,036	40,602	42,319	\$1,466
02	03	31,936	37,158	40,117	41,683	43,400	\$1,291
03	04	33,088	38,269	41,228	42,794	44,511	\$1,102
04	05	34,269	39,420	42,380	43,945	45,662	\$922
05	06	35,481	40,602	43,561	45,127	46,844	\$754
06	07	36,734	41,814	44,773	46,339	48,056	\$576
07	08	38,016	43,076	46,036	47,601	49,318	\$377
08	09	39,350	44,369	47,329	48,894	50,611	\$166
09	10	40,713	45,692	48,652	50,217	51,934	\$0
10	11	42,127	47,066	50,025	51,591	53,308	\$0
11	12	43,571	48,480	51,439	53,005	54,722	\$0
12	13	45,066	49,934	52,894	54,459	56,176	\$0
13	14	46,611	51,429	54,388	55,954	57,671	\$0
14	15	48,197	52,974	55,934	57,499	59,216	\$0
15	16	49,823	54,560	57,519	59,085	60,802	\$0
16	17	51,510	56,196	59,156	60,721	62,438	\$0
17	18	53,237	57,883	60,842	62,408	64,125	\$0
18	19	54,834	59,619	62,667	64,280	66,049	\$0

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10.5 Month - TEACHER							
MUNIS Step	Actual Step	No Degree (Grade T001)	Bachelors Degree (Grade T003)	Masters Degree (Grade T005)	Masters plus 30 hours (Grade T006)	Doctoral Degree (Grade T007)	Salary Adjustment
00	01	31,232	36,778	39,886	41,529	43,332	\$1,628
01	02	32,366	37,881	40,989	42,632	44,435	\$1,466
02	03	33,533	39,016	42,123	43,767	45,570	\$1,291
03	04	34,742	40,183	43,290	44,934	46,737	\$1,102
04	05	35,983	41,392	44,499	46,143	47,946	\$922
05	06	37,256	42,632	45,740	47,383	49,186	\$754
06	07	38,571	43,905	47,012	48,656	50,459	\$576
07	08	39,917	45,231	48,338	49,982	51,785	\$377
08	09	41,317	46,588	49,695	51,339	53,142	\$166
09	10	42,749	47,977	51,085	52,728	54,531	\$0
10	11	44,234	49,419	52,527	54,170	55,973	\$0
11	12	45,750	50,904	54,012	55,655	57,458	\$0
12	13	47,320	52,431	55,539	57,182	58,985	\$0
13	14	48,943	54,001	57,108	58,752	60,555	\$0
14	15	50,607	55,624	58,730	60,375	62,178	\$0
15	16	52,315	57,288	60,396	62,039	63,842	\$0
16	17	54,085	59,006	62,114	63,757	65,560	\$0
17	18	55,899	60,778	63,885	65,529	67,332	\$0
18	19	57,576	62,601	65,801	67,494	69,351	\$0

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11 Month - TEACHER							
MUNIS Step	Actual Step	No Degree (Grade T001)	Bachelors Degree (Grade T003)	Masters Degree (Grade T005)	Masters plus 30 hours (Grade T006)	Doctoral Degree (Grade T007)	Salary Adjustment
00	01	32,719	38,529	41,785	43,507	45,395	\$1,628
01	02	33,908	39,685	42,940	44,662	46,551	\$1,466
02	03	35,130	40,874	44,129	45,851	47,740	\$1,291
03	04	36,396	42,096	45,351	47,073	48,962	\$1,102
04	05	37,696	43,362	46,618	48,340	50,228	\$922
05	06	39,029	44,662	47,917	49,639	51,528	\$754
06	07	40,407	45,995	49,251	50,973	52,861	\$576
07	08	41,818	47,384	50,639	52,361	54,250	\$377
08	09	43,285	48,806	52,061	53,784	55,672	\$166
09	10	44,784	50,262	53,517	55,239	57,128	\$0
10	11	46,340	51,773	55,028	56,750	58,639	\$0
11	12	47,929	53,328	56,583	58,305	60,194	\$0
12	13	49,573	54,928	58,183	59,905	61,794	\$0
13	14	51,273	56,572	59,827	61,549	63,438	\$0
14	15	53,017	58,272	61,527	63,249	65,138	\$0
15	16	54,806	60,016	63,271	64,993	66,882	\$0
16	17	56,661	61,816	65,071	66,793	68,682	\$0
17	18	58,561	63,671	66,927	68,649	70,537	\$0
18	19	60,317	65,581	68,935	70,708	72,653	\$0

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10 Month - ATC							
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00	01	28,257	33,276	36,087	37,574	39,206	\$1,628
01	02	29,284	34,273	37,084	38,572	40,203	\$1,466
02	03	30,339	35,300	38,111	39,599	41,230	\$1,291
03	04	31,434	36,356	39,167	40,654	42,285	\$1,102
04	05	32,556	37,449	40,261	41,748	43,379	\$922
05	06	33,707	38,572	41,383	42,871	44,502	\$754
06	07	34,897	39,723	42,534	44,022	45,653	\$576
07	08	36,115	40,922	43,734	45,221	46,852	\$377
08	09	37,383	42,151	44,963	46,449	48,080	\$166
09	10	38,677	43,407	46,219	47,706	49,337	\$0
10	11	40,021	44,713	47,524	49,011	50,643	\$0
11	12	41,392	46,056	48,867	50,355	51,986	\$0
12	13	42,813	47,437	50,249	51,736	53,367	\$0
13	14	44,280	48,858	51,669	53,156	54,787	\$0
14	15	45,787	50,325	53,137	54,624	56,255	\$0
15	16	47,332	51,832	54,643	56,131	57,762	\$0
16	17	48,935	53,386	56,198	57,685	59,316	\$0
17	18	50,575	54,989	57,800	59,288	60,919	\$0
18	19	52,092	56,638	59,534	61,066	62,747	\$0